

Dear Ballistic United community,

Our club has been blessed with a tremendous history, wonderful families, and a great staff. Fortunately we have been able to enjoy this over the years, even in the face of change. BUSC now faces another change.

We are writing to inform you of the departure of Andrew Ziemer from our staff. Over the past decade BUSC has benefitted from Andrew and his commitment to our community. His professionalism, soccer expertise, and warm personality have made for a better experience for thousands of people. After much thought Andrew has decided to step aside, to focus on his family and himself. Kevin Crow and the BUSC Board are fully supportive of Andrew and his decision. Please see Andrew's personal letter to each of you below:

*It is with a very heavy heart that after 9+ years at Ballistic, I have decided to work closer to my home in Sonoma County. At this stage in my life, it is time to be near my family and travel a bit less and take care of my health.*

*I have learned and grown so much at Ballistic. And due to the progressive and ambitious nature of the club, I was able to work together with amazing people to help implement a true soccer development program.*

*We are all busy to finish this season strong and build towards a great future. July 1<sup>st</sup> I will start as Director of Coaching for Santa Rosa United, which is 10 miles from my home. In the meantime, Kevin Crow and I are working to transition to an improved structure and staff to cover the areas of my responsibilities, and we will be bringing in a very strong coach/director of coaching.*

*What I will miss the most are my colleagues who are my friends, and being on the field with the all the players and parents. Ballistic will always be a part of my life and I know that I will return to visit as much as possible and support the club while continuing to tell families about BUSC – the model club in Nor Cal.*

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We at Ballistic want to convey our deep appreciation and love for Andrew. BUSC is a better club, and our community is better off because of him.

Thank you Andrew for your dedication to our players, parents, families, coaches, staff, and board. Your hard work has accelerated our club to new heights. We wish you the best and will always have a place in our hearts for you.

Moving forward, BUSC is committed to the growth and development of our soccer community. We are working diligently to adjust to this new stage. Kevin Crow, Jerry Losson, and the BUSC Board are pursuing new staffing and structural options, even as this notice is going out. While Andrew will be missed, we are committed to building our BUSC Coaching team.

Andrew will stay with BUSC through the end of the current season and complete his current responsibilities through the month of June 2018. Make sure to show him your appreciation.

Thank you for your understanding and cooperation, on behalf of the BUSC Board,

Scott Berglin  
BUSC Director of Competitive